

20 December 2021

SNCT 21/86

Temporary change to fit notes and self-certification for illness

Dear Colleague

The Statutory Sick Pay ([Medical Evidence](#)) Regulations 2021 came into force on 17 December 2021 and modified the existing regulations. As a result of this modification, employees shall not be required to provide medical information in respect of the first 28 days of any spell of incapacity for work. Therefore, self-certification for illness related time off work (sick leave) has been extended from 7 days to 28 days.

Accordingly, and with immediate effect, paragraphs 6.29 and 6.30 of the SNCT Handbook are changed to reflect the provisions of the Statutory Sick Pay (Medical Evidence) Regulations 2021.

This is only a temporary measure since the measures are due to expire on 26 January 2022.

The SNCT Joint Secretaries will continue to monitor the situation on an ongoing basis. Further advice and information will be issued as necessary.

Yours sincerely

Simon Cameron (Employers' Side)
Louise Wilson (Teachers' Panel)
Stephanie Walsh (Scottish Government)

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